

Chemawa Middle School

School Accountability Report Card

Reported Using Data from the 2014-15 School Year

Published During 2015-16

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (Most Recent Year)

School Contact Information	
School Name	Chemawa Middle School
Street	8830 Magnolia Ave.
City, State, Zip	Riverside, CA 92503-4414
Phone Number	(951) 352-8244
Principal	Raúl Ayala
E-mail Address	rayala@rusd.k12.ca.us
Web Site	http://www.rusdlink.org/Domain/39
Grades Served	7-8
CDS Code	33-67215-6061790

District Contact Information	
District Name	Riverside Unified
Phone Number	(951) 788-7135
Superintendent	David C. Hansen, Ed.D.
E-mail Address	dchansen@rusd.k12.ca.us
Web Site	www.rusd.k12.ca.us

School Description and Mission Statement (Most Recent Year)

Our mission as a school is to educate and inspire students to positively impact our community. To reach their academic potential, it is our duty to equip students with the necessary skills to be College and Career Ready. We are committed to teaching our students essential 21st Century Learning skills as follows:

Learning and Innovation Skills

- Creativity and Innovation
- Critical Thinking and Problem Solving
- Communication and Collaboration

Information, Media and Technology Skills

- Information Literacy
- Media Literacy
- ICT Literacy - *Apply Technology Effectively*
- - Use technology as a tool to research, organize, evaluate and communicate information
 - Use digital technologies (computers, smart phones, etc.), communication/networking tools and social networks appropriately to access, manage, integrate, evaluate and create information to successfully function in a global economy
 - Apply a fundamental understanding of the ethical/legal issues surrounding the access and use of information technologies.

We do this by keeping lessons relevant and engaging, monitoring progress frequently, collaborating as a staff to refine our efforts, focusing on student success, and ensuring that all students receive high quality curriculum and instruction that meets the rigor of Common Core State Standards. Our ultimate goal is to prepare our students to attend college and increase their capacity to compete in the global economy.

Student Enrollment by Grade Level (School Year 2014-15)

Grade Level	Number of Students
Grade 7	422
Grade 8	474
Total Enrollment	896

Student Enrollment by Group (School Year 2014-15)

Student Group	Percent of Total Enrollment
Black or African American	5.4
American Indian or Alaska Native	0.8
Asian	1.8
Filipino	0.9
Hispanic or Latino	78.2
Native Hawaiian or Pacific Islander	0.7
White	10.3
Two or More Races	1.1
Socioeconomically Disadvantaged	88.1
English Learners	21
Students with Disabilities	14.2
Foster Youth	0.4

A. Conditions of Learning**State Priority: Basic**

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School			District
	2013-14	2014-15	2015-16	2015-16
With Full Credential	41	43	40	1855
Without Full Credential	1	0	0	1
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2013-14	2014-15	2015-16
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2014-15)

Location of Classes	Percent of Classes In Core Academic Subjects	
	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
This School	87.5	12.5
All Schools in District	93.6	6.4
High-Poverty Schools in District	93.3	6.7
Low-Poverty Schools in District	95.0	5.0

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2015-16)

Year and month in which data were collected: 10/2015

Materials Sufficiency Board Meeting Date: October 5, 2015

The table displays information collected in October 5, 2015 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school. It was determined that each RUSD school had sufficient and good quality textbooks, instructional materials, or science lab equipment, where appropriate, pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a 6-year cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Riverside Unified School District adopts instructional materials on a regular schedule based on State adoptions. All students receive appropriate, up-to-date instructional materials for use in the classroom and at home. All materials currently in use have been selected by the staff with parent input, and approved by the Board of Education according to state adoption requirements. Teachers are provided training in the use of new materials.

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Language Arts 7 (Adopted in 2002): Holt Literature and Language Arts, Course 1; Holt, Rinehart & Winston Supplemental: Holt Handbook, Course 1 ; Holt, Rinehart & Winston Language Arts 8 (Adopted in 2002): Holt Literature and Language Arts, Course 2; Holt, Rinehart & Winston Supplemental: Holt Handbook, Course 2; Holt, Rinehart & Winston Language! (Adopted in 2002) ELD 1, 2, 3 (Adopted in 2009): Scholastic: READ 180/ System 44, Intensive Reading Intervention Program, Adopted September, 2010	Yes	0%

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Mathematics	Introduction to Algebra / Introduction to Algebra Concepts (Adopted in 2008) California Mathematics Course 2 – Pre-Algebra; Holt, Rinehart & Winston Pre-Algebra 8/Pre-Algebra 8 Concepts (Adopted in 2008) California Algebra Readiness – Volumes 1-4; Holt, Rinehart & Winston Algebra 1 / Algebra 1 Concepts / Algebra 1B (Adopted in 2008):California Algebra 1; Holt, Rinehart & Winston Geometry (Adopted in 2008) California Geometry; Holt, Rinehart & Winston	Yes	0%
Science	Life Science, Grade 7 (Adopted in 2007) Life Science; Holt Reinhart & Winston Physical Science, Grade 8 (Adopted in 2007) Focus on Physical Science; McDougal Littell	Yes	0%
History-Social Science	World History, Grade 7 (Adopted in 2006) World History: Medieval to Modern Times; Holt CA Social Studies; Holt, Reinhart & Winston United States History, Grade 8 (Adopted in 2006) United States History: Independence to 1914: Holt CA Social Studies; Holt, Reinhart & Winston	Yes	0%
Foreign Language	Spanish 1 (Adopted in 2004): Ven Conmigo! Holt Spanish Level 1; Holt Reinhart & Winston Pre-AP Spanish (Adopted 2009) Ven Conmigo! Nuevas Vistas Uno; Holt Reinhart & Winston.	Yes	0%
Health	N/A		N/A
Visual and Performing Arts	Yes	Yes	0%
Science Laboratory Equipment (grades 9-12)	N/A		N/A

School Facility Conditions and Planned Improvements (Most Recent Year)

Year Constructed: 1927
 Last Modernized: 2008
 Lot Size: 20.5 Acres
 36 Permanent Classrooms
 8 Portable Classrooms
 Completely Air Conditioned
 Library
 Computer Lab
 Indoor and Outdoor Cafeteria

“Riverside Unified School District maintains both 5 and 15 year major maintenance plans for all schools. These plans are located at the District’s Maintenance and Operations Office and are available for review.”

Riverside Unified School District has instituted a formal school facility inspection system based on State of California School Facility Condition Criteria. The State criteria consist of 13 building components typically found in school facilities. Chemawa Middle School completed their school site inspection on 03/25/2016.

Chemawa has a plant supervisor and a part-time custodial staff who along with other district personnel maintain the grounds and facilities.

Riverside Unified School District has allocated funds for the sole purpose of school maintenance pursuant to Education Code sections 17002(d), 17014, 17032.5, 17070.75(a), and 17089(b). The information below displays the number of individual maintenance work orders completed in the last 12 months and the assessed value of the work completed.

of Work Orders = 664

Labor Hours = 2,106.33

Assessed Value of Work = \$115,162.04

School Facility Good Repair Status (Most Recent Year)

School Facility Good Repair Status (Most Recent Year)				
Year and month in which data were collected: 03/25/2016				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical: Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences		X		

Overall Facility Rating (Most Recent Year)

Year and month in which data were collected: 03/25/2016				
Overall Rating	Exemplary	Good	Fair	Poor
		X		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

California Assessment of Student Performance and Progress Results for All Students (School Year 2014-15)

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)		
	School	District	State
English Language Arts/Literacy	37	43	44
Mathematics	21	33	33

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	7	444	437	98.4	35	30	29	5
	8	480	472	98.3	30	31	30	8
Male	7		199	44.8	47	26	23	4
	8		259	54.0	35	30	30	5
Female	7		238	53.6	26	32	35	7
	8		213	44.4	24	32	31	13
Black or African American	7		28	6.3	50	25	25	0
	8		23	4.8	39	35	22	4
American Indian or Alaska Native	7		2	0.5	--	--	--	--
	8		3	0.6	--	--	--	--
Asian	7		7	1.6	--	--	--	--
	8		9	1.9	--	--	--	--
Filipino	7		5	1.1	--	--	--	--
	8		3	0.6	--	--	--	--
Hispanic or Latino	7		340	76.6	36	31	29	4
	8		372	77.5	30	31	30	8
Native Hawaiian or Pacific Islander	7		2	0.5	--	--	--	--
	8		3	0.6	--	--	--	--
White	7		43	9.7	33	23	30	14
	8		49	10.2	27	33	31	8
Two or More Races	7		5	1.1	--	--	--	--

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
	8	6	1.3	--	--	--	--	--
Socioeconomically Disadvantaged	7	384	86.5	37	29	28	5	
	8	412	85.8	32	32	28	8	
Students with Disabilities	7	65	14.6	78	20	2	0	
	8	61	12.7	84	10	2	2	
Foster Youth	7	--	--	--	--	--	--	--
	8	--	--	--	--	--	--	--

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	7	444	436	98.2	45	34	16	5
	8	480	470	97.9	52	26	14	8
Male	7	199	44.8	50	30	16	4	
	8	257	53.5	52	25	16	7	
Female	7	237	53.4	41	37	16	5	
	8	213	44.4	52	29	11	8	
Black or African American	7	28	6.3	57	32	11	0	
	8	23	4.8	57	30	13	0	
American Indian or Alaska Native	7	2	0.5	--	--	--	--	--
	8	3	0.6	--	--	--	--	--
Asian	7	7	1.6	--	--	--	--	--
	8	9	1.9	--	--	--	--	--
Filipino	7	5	1.1	--	--	--	--	--
	8	3	0.6	--	--	--	--	--
Hispanic or Latino	7	339	76.4	48	32	17	3	
	8	371	77.3	53	27	13	7	
Native Hawaiian or Pacific Islander	7	2	0.5	--	--	--	--	--
	8	3	0.6	--	--	--	--	--
White	7	43	9.7	35	35	16	12	
	8	48	10.0	50	21	21	8	
Two or More Races	7	5	1.1	--	--	--	--	--

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
	8	6	1.3	--	--	--	--	--
Socioeconomically Disadvantaged	7	384	86.5	48	32	16	5	
	8	411	85.6	54	27	12	7	
Students with Disabilities	7	65	14.6	94	5	0	0	
	8	59	12.3	93	5	2	0	
Foster Youth	7	--	--	--	--	--	--	--
	8	--	--	--	--	--	--	--

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

California Standards Tests for All Students in Science (Three-Year Comparison)

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
Science (grades 5, 8, and 10)	65	64	59	56	60	58	59	60	56

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Standards Tests Results by Student Group in Science (School Year 2014-15)

Student Group	Percent of Students Scoring at Proficient or Advanced
All Students in the LEA	58
All Students at the School	59
Male	66
Female	52
Black or African American	47
American Indian or Alaska Native	--
Asian	--
Filipino	--
Hispanic or Latino	57
Native Hawaiian or Pacific Islander	--
White	74
Two or More Races	--
Socioeconomically Disadvantaged	36
English Learners	24
Students with Disabilities	58
Foster Youth	--

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Physical Fitness Test Results (School Year 2014-15)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
7	24.40	22.10	11.20

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement**State Priority: Parental Involvement**

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (Most Recent Year)

Parent Involvement Contact Person Name: Raúl Ayala

Contact Person Email: rayala@rusdlearns.net

Contact Person Phone Number: 951-352-8248 Ext# 52100

Chemawa holds regular meetings of PTSA (Parent, Teacher, Student Association), School Site Council (SSC), Academic English Learner (AEL) and Title 1 Parent Advisory Group. Each parent group identifies parent training needs. Parents are encouraged and welcome to assist with school functions or just visit their child's classrooms. All parents are encouraged to take an active role in their child's education by monitoring their child's School Planner, Dashboard, Aeries, asking about class and homework, and maintaining ongoing communication with the school. Communications sent home are translated into Spanish. Lastly, Chemawa partners with Parent Institute for Quality Education (PIQE) and provides parent engagement education programs; morning and evening sessions are offered, along with child care. Chemawa also hosts "Bring Your Parent to School" each year. Parents attend classes with their child and experience classroom instruction first hand each year.

All parents at Chemawa have access to our Student Information System via online. This means parents have timely feedback about their child's progress in any given class, attendance, and discipline information. All students at Chemawa have a digital device to access their books, access learning 24/7, and use for storage and personalization. Chemawa is committed to training all parents to use and access technology for the purpose of informing and broadening our scope of communication. Parent trainings for digital citizenship and acceptable use of computers is provided each year as well. The six digital citizenship modules for parents are offered online in a self pace environment or face-to-face environment. Digital badges are provided to parents to completing the modules. Personal assistance is provided to parents through videos and in person before and after school.

Parent communication through newsletters, mass e-mails, teleparent/phone messages, website (www.rusdlink.org) and social media (Twitter, Facebook, Remind 101, and Instagram) keeps parents informed about school events and upcoming parent meetings. Parents are provided immediate access to student grades and attendance records through Aeries found on the parent portal on both the district and school website. As previously stated, the Intouch and Teleparent automated calling systems are used to inform parents of student progress and school events.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School			District			State		
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
Suspensions	11.34	12.39	10.17	4.82	4.50	4.37	5.07	4.36	3.80
Expulsions	0.66	0.19	0.10	0.25	0.18	0.22	0.13	0.10	0.09

School Safety Plan (Most Recent Year)

The School Site Council or its delegate is responsible for the development and updating of the school's Comprehensive Safety Plan. A Site Comprehensive Safety Plan Checklist is provided by the Assistant Superintendent of Operations to give guidance on what should be included in the School's Safety Plan. The Safety Plan is discussed with staff, evaluated, amended/reviewed/updated by March 1 of each year. The school's safety committee makes monthly safety inspections. A school Disaster Preparedness Plan that deals with a wide variety of emergency situations is incorporated into the School Safety Plan. Earthquakes, fire, and lockdown drills are conducted as required. The key elements of the Comprehensive School Safety Plan include an assessment of current status of school crime; provisions of any schoolwide dress code including the definition of "gang related apparel"; safe movement of pupils, parents and school employees to and from school; strategies in maintaining a safe and orderly school environment; child abuse reporting procedures; disaster procedures, routine and emergency; policies related to suspensions, expulsion or mandatory expulsion and other school designated serious acts which would lead to suspension or expulsion, notification to teachers, anti-bullying policy and school discipline rules and procedures pursuant to EC 35291 and EC 35291.5. The school also has an assigned School Resource Officer (SRO).

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Adequate Yearly Progress Overall and by Criteria (School Year 2014-15)

AYP Criteria	School	District	State
Made AYP Overall	Yes	Yes	Yes
Met Participation Rate: English-Language Arts	Yes	Yes	Yes
Met Participation Rate: Mathematics	Yes	Yes	Yes
Met Percent Proficient: English-Language Arts	N/A	N/A	N/A
Met Percent Proficient: Mathematics	N/A	N/A	N/A
Met Attendance Rate	Yes	Yes	Yes
Met Graduation Rate	N/A	Yes	Yes

Federal Intervention Program (School Year 2015-16)

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2006-2007	2007-2008
Year in Program Improvement*	Year 5	Year 3
Number of Schools Currently in Program Improvement	N/A	22
Percent of Schools Currently in Program Improvement	N/A	73.3

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Secondary)

Subject	2012-13				2013-14				2014-15			
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	23	12	34		22	19	25	5	22	20	17	8
Mathematics	26	9	12	14	26	10	18	10	24	13	20	4
Science	27	7	20	7	29	6	15	13	27	7	17	9
Social Science	28	7	10	16	29	6	15	13	26	8	16	10

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Academic Counselors and Other Support Staff (School Year 2014-15)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	1.5	0
Counselor (Social/Behavioral or Career Development)	0	N/A
Library Media Teacher (Librarian)	0	N/A
Library Media Services Staff (Paraprofessional)	0.9	N/A
Psychologist	0.4	N/A
Social Worker	0	N/A
Nurse	0.23	N/A
Speech/Language/Hearing Specialist	0	N/A
Resource Specialist	1	N/A
Other	0	N/A

Note: Cells with N/A values do not require data. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2013-14)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/Restricted	Basic/Unrestricted	
School Site	6,474	1,832	4,641	72,230
District	N/A	N/A	\$4,709	\$79,035
Percent Difference: School Site and District	N/A	N/A	-1.4	-8.6
State	N/A	N/A	\$5,348	\$72,971
Percent Difference: School Site and State	N/A	N/A	-13.2	-1.0

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2014-15)

Chemawa Middle School received the following Categorical Program/Supplemental funds which can be used to provide the following services:

\$102,419 Local Control Funding Formula (LCFF): for increased or improved services for Low Income Students, English Learners, or Foster Youth for site goals in alignment with the RUSD Local Control Accountability Plan

\$243,262 Title I: supplemental services and materials to assist students at risk of not meeting state academic standards

Teacher and Administrative Salaries (Fiscal Year 2013-14)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$49,695	\$43,165
Mid-Range Teacher Salary	\$73,295	\$68,574
Highest Teacher Salary	\$95,855	\$89,146
Average Principal Salary (Elementary)	\$119,572	\$111,129
Average Principal Salary (Middle)	\$126,482	\$116,569
Average Principal Salary (High)	\$137,354	\$127,448
Superintendent Salary	\$239,574	\$234,382
Percent of Budget for Teacher Salaries	41%	38%
Percent of Budget for Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Before determining staff professional development needs, our school analyzes the current achievement scores to determine students' needs and learning gaps. Based on these findings, the district develops district wide agreements that include the instructional priorities teachers will implement. These priorities then become the focus of the staff development provided by the district specialists. The classroom walk through data determines the professional development needs of the individual school site which is provided by the principal and Common Core coach. The instructional coach is available to provide collegial support on a daily basis and New Teacher Induction support providers provide additional instructional assistance and support to probationary teachers. During the 2013-15 school year, all staff members at Chemawa participated in a wide variety of staff development training provided on site during District wide professional development days and teacher release days. This will continue in 2014-2017. Staff members also participated in other workshops or trainings sponsored by the school, district, or through special projects that were appropriate for their individual needs. The major topics covered during school and district-based trainings are listed below:

1. Development of clearly defined objectives or essential questions.
2. Establishment of daily schedules and classroom routines that maximize instruction
3. Focusing lessons on the higher levels of Webb's Depth of Knowledge and using Costa's Levels of Questioning.
4. Organizing lessons to follow the design elements for first best instruction
5. Providing Professional Development in the areas of Common Core State Standards, close reading, critical reading skills, focused note taking, and vocabulary development.
6. Development of teacher skills in using technology in both synchronous and asynchronous learning environments.
7. Implementation of the BLAST Jr. Curriculum to increase literacy and focus on students' strengths to improve learning.
8. Design and implement lessons that incorporate the use of technology (SAMR) so that students can make substantive connections between lesson content and real life scenarios.
9. Implementation of Marzano's high yielding instructional strategies
10. Development of Interventions which include pre and re-teaching as needed
11. Designing differentiated instruction for advanced and under performing students
12. Training teachers to implement effective instructional strategies that engage and support all Academic English Learners. Strategies include using sentence frames, comprehensible input, use of advanced/graphic organizers, and how to effectively check for understanding in a formative way.
13. Analysis of data using a Data Analysis Protocol that ensures under performing students receive timely systematic interventions and academic support.